

# CSR Roadmap 2025

**Objectives :**    **Pillar 1 : Our teams and our communities**



**Safety at work**

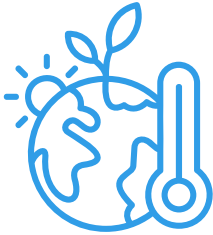
- Number accidents less than or equal to 3
- Number accidents less than or equal to 5, including temporary workers
- 90 days consecutive without an accident at work.

**Human capital**

- Absenteeism rate below 3.7%
- Minimum of 2 company visits (school, jobseekers)

**Circular economy**

**Pilier 2 : Our planet**



- 100% recovery rate for production
- Waste recycling rate above 8%
- 150m2 manufacturing space for a range of sustainable products

**Energy consumption**

- 12 % reduction in gas consumption in Mwh in the production workshop
- Reduction from 8% of consumption in administrative offices
- 70% of the year below the 2023 gas consumption/T° correlation curve

**Suppliers**

**Pilier 3 : Our partners**

- Evaluate at least 80% of our strategic suppliers\*
- Evaluate at least 80% of our service providers

**Code of conduct suppliers**

- More than 50% of strategic suppliers\* have signed the supplier code of conduct
- \*strategic : being our TOP15 suppliers for materials purchases*

