



Our teams and our communities

Safety at work




Short-term objectives (2023-2024)	Results	Advancement	Objectives (2030)
Number of accidents less than or equal to 3	5		No lost-time accidents
Number of accidents less than or equal to 5, including temporary workers	7		No lost-time accidents

Training and career management

100% completion rate for the regulatory training plan	100%		100% completion rate for the regulatory training plan
Rate of completion of the skills development training greater than or equal to 90%.	80%		Training completion rate for skills development greater than or equal to 100%

Our planet



Circular economy

Short-term objectives (2023-2024)	Results	Advancement	Objectives (2030)
100% recovery rate for production waste	100%		100% recovery rate for production waste
1st order delivered for a range of sustainable products			10% of panels made from sustainable products

Climate

1st product life cycle analysis			Objective reviewed by carrying out a carbon assessment
10 % reduction gas consumption in MWh in the production workshop compared with 2023	-15%		20% reduction gas consumption in Mwh in the production workshop

Energy consumption





7% reduction consumption in administrative offices compared with 2023	-12%		20% reduction consumption in administrative offices
60% of the year below the 2023 gas consumption/T° correlation curve	72.1% in underside		90% of the year below the 2023 gas consumption/T° correlation curve

Our partners

Purchasing and supply

Short-term objectives (2023-2024)	Results	Advancement	Objectives (2030)
Creation of a Purchasing and Supply policy			Regular updates of the various policies

Suppliers

Evaluate at least 50% of our strategic suppliers	80%		Evaluate 100% of our strategic suppliers
Assess 50% of our service providers using CSR indicators	17 %		100% of our strategic suppliers have signed the code of conduct
Creation of a supplier code of conduct			100% of our strategic suppliers have signed the code of conduct